



The Stonebridge
School

UNIFORM POLICY

Date: *September 2026*

Approved by:	Full Governing Body
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- › Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Headteacher, Kate Pelazza, at admin@stonebridge.brent.sch.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible; for example, by only asking that the jumper/cardigan features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Our school expects pupils to wear the agreed school uniform. We aim to keep our uniform practical, affordable and accessible to families, while maintaining a consistent and smart appearance.

Branded school items

The following items are required to display the school logo:

- Red school jumper or cardigan
- School polo shirt
- Red PE T-shirt

Pupils in Key Stage 2 are also required to wear a school tie.

Standard school uniform

Pupils should wear:

- Grey or black trousers, or a grey or black skirt/dress
- White or grey socks, or black, grey or white tights
- Plain black shoes or plain black shoe trainers. Footwear must be entirely black and must not have flashing lights
- Where a hijab is worn, it should be plain black, grey or white

Summer uniform

After the Easter holiday, pupils may wear:

- Grey or black shorts or culottes
- A red checked summer dress, if desired

These are alternatives to the usual trousers or skirt and are not additional compulsory items.

PE kit

For PE, pupils should wear:

- Red school-logo PE T-shirt
- Plain black or grey shorts or jogging bottoms
- Plain black plimsolls or trainers

PE kit should be suitable for physical activity and appropriate for the activity and weather conditions.

Swimming kit

When pupils take part in swimming lessons, they should bring:

- A swimming costume or swimming shorts
- A swimming cap

Reasonable adjustments to swimming kit will be considered where required for religious, cultural, sensory, physical or other individual needs.

Jewellery

For health and safety reasons, jewellery should not normally be worn in school. Pupils may wear one pair of small stud earrings. This applies equally to boys and girls.

Pupils may be required to remove earrings for PE, swimming or other activities where wearing them could present a safety risk.

Hair and other aspects of uniform

Hair should be suitable for school and should not interfere with pupils' learning or participation in school activities. Long hair may be required to be tied back where necessary for health and safety.

The school will make reasonable adjustments to its uniform expectations where appropriate, including for pupils with disabilities, sensory or physical needs, or on religious grounds, in line with the Equality Act 2010. This reflects the approach set out in the model policy.

Cost and flexibility

The school will seek to keep the cost of uniform reasonable and provide best value for parents and carers. Generic items, including trousers, skirts, shorts, culottes, socks, tights, footwear, hijabs and PE shorts or jogging bottoms, do not need to be purchased from a particular supplier, provided they meet the school's requirements.

The school will avoid unnecessary changes to its uniform and will consider the financial impact on families when changes are proposed. Information about accessing second-hand uniform will also be made available to parents and carers.

4.2 Where to purchase or acquire it

Branded items of school uniform are available to purchase directly from the school. Parents and carers should visit the school office to purchase these items.

Generic, non-branded items of uniform may be purchased from any retailer, provided that they meet the requirements set out in section 4.1 of this policy.

Second-hand uniform is available directly from the school, subject to availability. Parents and carers of current or prospective pupils who would like to obtain second-hand uniform should contact or visit the school office.

Requests for second-hand uniform will be handled discreetly. Families are encouraged to contact the school office in good time, particularly before a child starts at the school or before the beginning of a new school year, so that available items can be provided in a timely manner.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Deputy Headteacher, Preesha Lachani, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Deputy Headteacher, Preesha Lachani, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team in line with the school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy